



2023

KIA Foundation
ANNUAL REPORT



For building a prosperous and resilient society, we consider it crucial to focus on supporting education and helping those who do not have all the necessary prerequisites and opportunities.



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This annual report is a translation of the original version executed in the Slovak language and serves for information purposes only. It does not include the financial statements and the independent auditor's report; these appendices are part of the Slovak original published on www.nadaciakia.sk. In case of discrepancy, the Slovak version shall prevail. The Kia Slovakia Foundation fulfills its legal obligation to issue an annual report by publishing the Slovak version.

Foreword of the Foundation's Administrator

In 2023, the Kia Slovakia Foundation completed 10 years of activity. The results and the impact of the activities that the Foundation managed to carry out during the first decade are a great motivation for us, as well as a commitment for the years to come.

Together with 178 partners, we managed to redistribute more than € 1.3 million last year. Most of the resources have been used to create opportunities and a good basis on which to carry out public benefit activities in the long term.

Our priority area of focus was education, where more than 51% of the total budget was allocated. In addition to the largest project, which was the construction of the Experience Centre for the Popularisation of Science and Technology (called Motio) together with the University of Žilina in Žilina, we supported the education of children and young people through technical corners in other kindergartens in the region, the purchase of licenses for an educational web application, the organisation of summer camps focusing on technical and environmental topics, as well as through the support of the unique Simulation and Educational Centre of the Slovak Red Cross in Žilina.

All activities were carried out in a cost-effective, transparent and efficient manner, taking into account their social and inclusive dimension. At the same time, we have also rigorously assessed whether the activities will have an adverse environmental impact.

TRANSPARENCY

Transparency is a key aspect and a natural part of our work, which is evidenced by the fact that we have once again received a certificate for open access to disclosure of information about our activities in accordance with the Code of Transparent Corporate Foundation and Foundation Fund, which was created by the Association of Corporate Foundations with the aim of enhancing the transparency of the third sector environment, of which the Foundation is a member.

EMPLOYEE RECOGNITION

This annual report details our activities, our projects, grants and partnerships in 2023, as well as an overview of our areas of focus. The Foundation's work would not be possible without the support of its founder, nor without its employees, whose commitment and talents are essential to its successful progress.

VISION

Our society is facing a number of significant changes and more are coming, and they are happening very quickly compared to the past. To meet these challenges effectively, it is essential to understand them in depth and to acquire the necessary knowledge and skills. In order to build a prosperous and resilient society, we believe it is crucial to focus precisely on promoting education and helping those who do not have all the necessary prerequisites and opportunities. We at the Foundation will therefore be working to support these two areas in the coming years.

TOMÁŠ KOVÁČ

Administrator of the Kia Slovakia Foundation

About Foundation

Kia Slovakia Foundation (hereinafter referred to as "Foundation") has been performing non-profit activities since 2013. With the support of its founder, Kia Slovakia s. r. o. (hereinafter referred to as "Kia Slovakia"), the Foundation implements public service activities mainly in the Žilina Region.

We are interested in and actively seek out the needs of people and the environment in which they live. Through our own projects, long-standing partnership projects and grant programmes, we are dedicated to certain topics for the long-term, and we ensure the sustainability of specific support.

In our activities, we naturally take into account the social and health disadvantage as well as environmental impacts.

Through community service activities, we aim to be a partner to the local community and help where assistance is needed.

We carry out our activities within selected areas of support, responsibly and economically, in accordance with the law and according to accepted ethical principles.

Governance and Structure of the Foundation

Administrative Board

There were changes in the composition of Administrative Board members in 2023.

SEOK BONG KIM (until 4.1.2023)
GEON WON SHIN (since 5.1.2023) - Chairman of Administrative Board and CEO of Kia Slovakia

TAE JIN KIM (until 4.1.2023)
UK JEON (since 5.1.2023) - member of Administrative Board and Chief Financial Officer at Kia Slovakia

JEONG ICK LEE (since 4.10.2023)
NAM HYUK BANG (from 5.10.2023) - member of Administrative Board Coordinator of the Administration Division at Kia Slovakia

BRANISLAV IMRE (since 5.1.2023) - member of Administrative Board and Head of Administrative Department

Supervisory Board

There were no changes to Supervisory Board members in 2023.

ADRIANA KOCIÁNOVÁ: Member of the Foundation's Supervisory Board and Head of the Accounting and Finance Department of Kia Slovakia

DUŠAN MIZERA: Member of the Foundation's Supervisory Board and Head of Cost Control at Kia Slovakia

WON JIN KIM: Member of the Foundation's Supervisory Board and Coordinator of the Public Relations Department at Kia Slovakia

Administrator of Foundation

TOMÁŠ KOVÁČ: Statutory representative and Head of section for government and public affairs at Kia Slovakia

Foundation's Project Coordinators

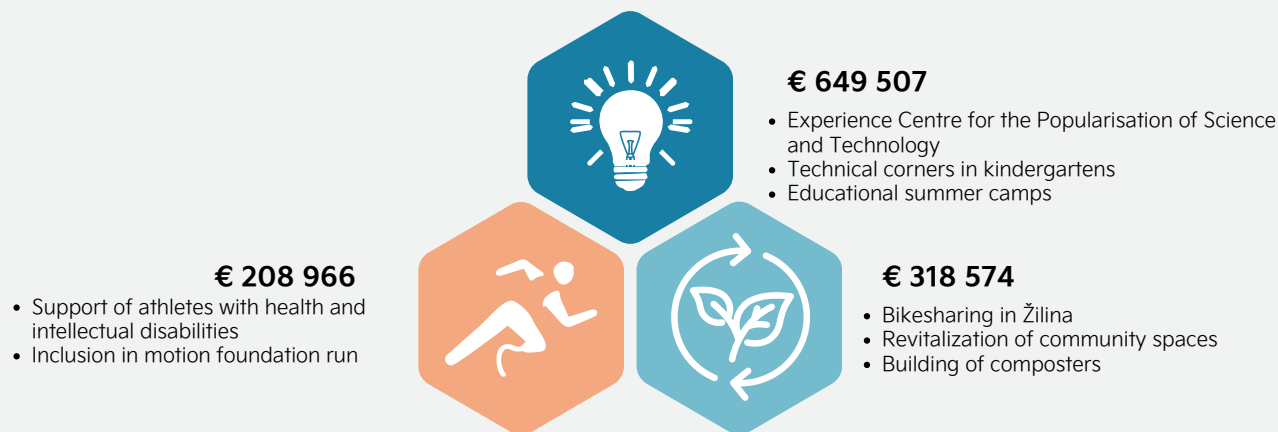
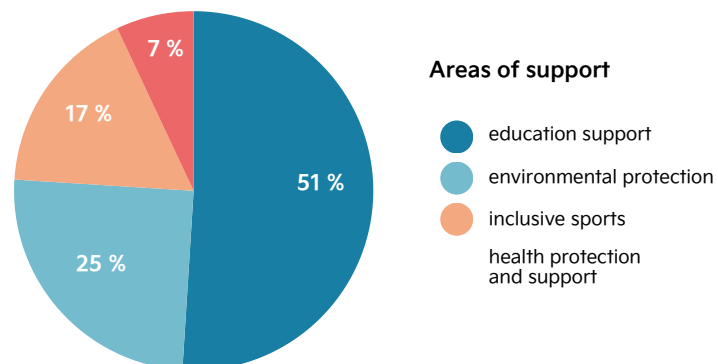
BEÁTA ĎURIŠOVÁ
SIMONA PRUŽINSKÁ

Foundation activities in 2023

Areas of support in 2023 were targeted mainly in areas of education support, inclusive sports, environmental protection and health protection and support. The total budget for public benefit projects exceeded EUR 1.3 million.











In 2023, the Foundation implemented its assistance to the region in an economical and purposeful manner, while taking care of the social and inclusive dimension, without the presence of negative environmental impact on the surrounding area.

The transparency of its activities is evidenced by the certificate obtained for the open approach to disclosure of information on its activities in accordance with the Code of Transparent Corporate Foundation and Endowment Fund. This was created by the Association of Corporate Foundations to strengthen the transparency of the third sector environment of which the Foundation is a member.





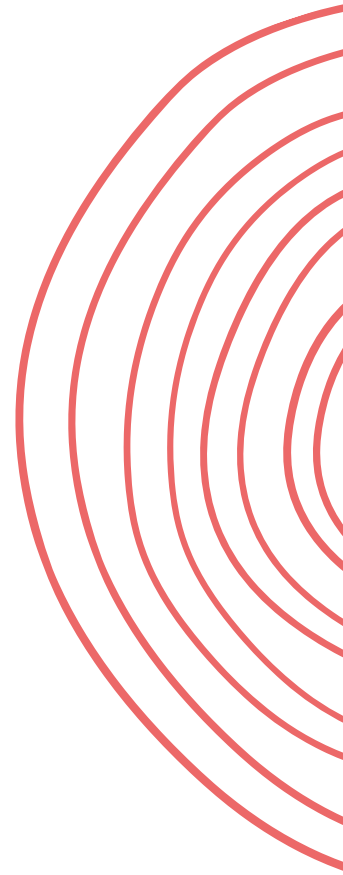
Year 2023 in numbers

	1 Experience Centre for the popularisation of science and technology	Building a unique centre for popularising science among children and young people
	198 181 Shared bike rentals in Žilina	145 bicycles and 30 stations available to residents and visitors for 30 minutes for free
	2 Training car simulators	Modernization of the traffic playground in Žilina through the purchase of new elements, including car simulators
	16 Technical corners in kindergartens	Development of technical thinking, creativity and imagination of preschool children in kindergartens
	40 Absolvents of Automotive Junior Academy	Free day camp to promote technical thinking and raise awareness of the automotive industry
	30 Ecoheroes	Free day camp full of activities on environmental protection and sustainability
	400 Participants of the charity run	Sport event "Inclusion in Motion" to raise awareness of athletes with health and intellectual disabilities
	12 Children beds to hospitals	Purchase of 12 electric beds for pediatric ICU wards for 4 hospitals under the administration of ŽSK
	27 Schools with annual licences for online educational software	26 primary schools and 1 secondary school in Žilina region used annual licences for intelligent educational software
	178 Total organisations supported	Projects in the fields of education, inclusive sport, environmental protection, health and social assistance

Further Information About the Foundation

- In 2023, there was a change in the Foundation deed the number of board members was increased to 4.
- Neither the Foundation Administrator nor the members of the other bodies of the Foundation received any remuneration in connection with the performance of their duties during the year 2023.
- Due to the nature of its activities, the Foundation has no research and development costs
- The Foundation is not exposed to any significant risks and uncertainties in its activities
- The Foundation had no endowment funds established in 2023
- The Foundation does not have any organizational units abroad
- The Foundation's activities have a positive impact on the environment, it is not a significant employer, thus it has no impact on employment.
- No events of particular significance have occurred after the end of the financial year for which the annual report is prepared.

EDUCATION



The Foundation has been supporting education in the region since its foundation. This year, in addition to our regular projects, we have decided to centralize our support in a unique educational environment, which will be designed for all ages in addition to schools, and we have entered into a partnership with the University of Žilina in Žilina, with the aim of building a space that will complement the network of very popular experience centers in Europe.

In the field of education, we have been mainly involved in the following activities (all education projects, together with their purpose, financial support and partner organisation, are listed in the Financial Report):

- building an experiential centre for the popularisation of science and technology,
- building technical workshops in kindergartens - Technical Corners grant programme
- organization of a free summer camp for children Automotive Junior Academy,
- organization of a free summer children's camp called Ecoheroes,
- modernisation of the transport playground.

Experience Centre for the Popularization of Science and Technology - MOTIO

In the premises of the University of Žilina in Žilina was built Experience Centre for popularization of science and technology - Motio. This will provide a space for the popularisation of science and technology in society and will enable the acquisition of technical skills and understanding of scientific principles in some technical areas with a focus on transport.

The aim of the centre is to arouse interest in science and technology among children and young people in particular, to promote their logical thinking and understanding of the workings of the world around us. Motio will provide popular and innovative activities based on experimental learning through 38 interactive exhibits, digital technology and applications on the themes of movement, propulsion and robots. The centre also includes an interactive classroom and virtual reality.

Supporting Kindergarteners in Development of Creativity and Technical Thinking Continues

From 2019, we are building so-called technical kindergartens in the region. The main idea of the project is to arouse children's interest in technology and science knowledge, to promote overall technical and scientific literacy, to improve their ability to understand the basic knowledge of science and technology and to realize how they practically affect everyone's life. Through playful, interactive and hands-on activities appropriate to young children's age, creativity, verbal and manual skills, and technical and logical thinking are encouraged.

The children get acquainted with the basic data about the selected object, then they create their own project, which they consult with the teacher, and then, according to their own ideas, with the help of the teacher, they make a working model of the studied technical object.

The experience centre for popularisation of science and technology has been opened primarily for primary and secondary schools, then it will also be open for parents with children and adults during weekends. Competitions, workshops and discussions with scientists will also be organised over time.

The Foundation considers the existence of experiential centres for the popularisation of science and technology to be an excellent part of the development of education, innovation and, last but not least, of the approach to science as such. Together with the university, this has created an opportunity for children, young people and adults alike to discover and understand the basics of how things work around us in an interactive and attractive environment. The centre provides experiences that make abstract concepts accessible and fun. This project is the beginning of an extraordinary partnership to encourage children's curiosity and natural desire for knowledge.

The following game with models of real technical objects will explain to the children the correct use and application of all the technical possibilities of the equipment. Game with the models is a whole group activity, with a conversation that also leads the children to use technical terminology. Naturally, this also develops the children's social skills, teamwork and communication skills.

In 2023, we have supported another 16 kindergartens in our region, which are implementing the above-mentioned project. In total, there is a network of 33 kindergartens in the Žilina Region that are also dedicated to this form of preschool education.

Automotive Junior Academy Has More Graduates

During the second week of July, 40 children took part in a 5-day day camp full of diverse activities, new knowledge and skills. The aim of organising this camp was to introduce children to the world of technology and the automotive industry in an interactive and experiential way.

The programme started at the Faculty of Management and Informatics of the University of Žilina in Žilina. The children spent the day assembling robotic cars, learning the meaning of the individual components and how to make such a car work. They then paired the car with a phone, which they could use to control it.

The second day was prepared at the Secondary Vocational School of Mechanical Engineering in Kysucké Nové Mesto. The children completed activities in six stations where they tried 3D drawing, CNC programming, engraving and 3D printing. The most liked activity was the race with hydrogen-powered cars.

The following day was spent at the Kia Slovakia plant. After successfully completing the activities at the Education Centre in Gbeľany, which included a skills test, working with a robot or measuring the dimensions of a car, they moved on to a tour of the plant.

The programme of the fourth day was prepared by the teachers of the Secondary Vocational School of Transport in Žilina, also in cooperation with the Voluntary Fire Brigade Strážavy. The children took part in activities with the legos, work on the paint shop, tried driving a car or firefighting. In addition, they were moving around in various sports activities

The week was completed again at the University of Žilina in Žilina, where the graduates finished their robotic cars and then competed with them. Everyone took their car home as a souvenir. Apart from this gift, the children also took away new friendships, unforgettable experiences and experiences.



EcoHeroes - Free Camp For Young Ecologists

The second camp we organised was the EcoHeroes day camp, which introduced 30 participants to important environmental issues through games, creative activities and excursions

The camp started at the Education Centre in Gbeľany, where the children participated in workshops on recycling and waste sorting in cooperation with the employees of the plant and the non-profit organization Children of the Clean Earth.

The programme continued with a walk along the nature trail of the small circuit of Janosik's holes. In addition to climbing ladders and bridges, the children had the opportunity to get to know the home of many rare animals and plants. The activities continued at the headquarters of the Malá Fatra National Park Administration in Varín, where the children played forest bingo, thanks to which they could learn the sounds and tracks of animals

The middle of the week was marked by a walk to the Dubeň, from where the participants had a unique view of the city of Žilina. Accompanied by a representative of the Slovak Forests, the children got acquainted with various species of trees and plants, and also experienced nature through the eyes of animals at night. Their eyesight was obscured and instead they relied on other senses. This activity allowed them to better understand how animals adapt to the nocturnal environment and what skills they have for foraging and orientation. The rest of the day was spent with competitive activities at the EnviroCabin in Žilina.

Participants learned how to transform an agricultural landscape into a territory full of animals, plants and water on Thursday, in the Bioclimatic Park Drieňová. The civic association Ekoenergia prepared for them an engaging tour of the park - a farmer's yard full of animals, an orchard of old varieties, bee hives or renewable energy sources. The children also tried their hand at sustainability in art - they used old materials to make creative cup cases and owls out of wood shavings. Practical activities showed participants how they themselves can contribute to sustainable consumption.

The programme was concluded in Žilina, in cooperation with the Milan Dubec Foundation. The aim was to introduce children to green projects in the construction industry and motivate them to innovative ideas that can change the future. With their "green office" designs, they took into account the knowledge they had learned and put it into practice in construction planning. The camp didn't just stay within the premises of the building, the children were also involved in the beautification of the city. Planting a lavender bed in Frambor Park was not only a visual contribution to the city's beauty, but also a practical demonstration of how we can promote biodiversity and the aesthetics of public spaces through simple actions

Žilina Has the Most Modern Equipped Transport Playground in Slovakia

Transport is an integral part of our lives and it is important to play our part in preparing children and young people to participate safely and responsibly. A traffic playground is not just a place to play, it is a place to learn and grow. After all, traffic safety is not just a rule, it is a responsibility. Participants learn important values such as consideration, cooperation and mutual respect.

Thanks to the Foundation's grant, the traffic playground managed by the Municipal Police in Žilina was moved to a higher level and became the most modern traffic playground in Slovakia. Since September, the first grade children have been taught in a classroom with a new interactive whiteboard with accessories. The interactive board is used to actively involve children in the process of the theoretical part of the teaching in an entertaining way, for example, by recognizing and drawing traffic signs or compulsory bicycle equipment. A portable traffic playground was also purchased, which is also used for external teaching

Two educational car simulators, which are designed for older children and young people, have also become an important teaching aid. These children are also road users and, in addition, do not encounter traffic education regulations until they obtain their driving licence. Often they are non-motorised road users and later, as young drivers, they do not yet have the necessary driving experience.

At the Foundation, we believe that the money invested in this form of education has the sense and potential to give children the tools and education to safely navigate their way into the adult world

COMMUNITY

Through community projects we support a modern and well-functioning society. We have mainly pursued this goal through the following projects (a list of all community projects, together with their purpose, financial support and partner organisation are listed in the Financial Report):

- Inspiration through Movement grant program
- organisation of the Kia Foundation charity run called Inclusion in Motion,
- support of paediatric patients in hospitals of the Žilina Region

Inspiration Through Movement Grant Program

The aim of this grant program is to support and develop the sport of athletes with a disability or intellectual disability. The program has supported 27 organisations across Slovakia that have been working with this target group for a long time.

Dance on Wheelchair

The civic association TK Ellegance in Košice was established for the purpose of sports and rehabilitation activities for people with physical handicaps. It specializes in an integrated Paralympic discipline - wheelchair dance sport (competitive wheelchair ballroom dancing), in which direct integration takes place by one of the dance partners being in a wheelchair and the other being a walker. The dancers from TK Ellegance are very successful, they have already won 6 world championship titles, 5 European championship titles and 6 world cup victories for Slovakia. From a grant from the Foundation, the civic association bought a rowing machine, specially adapted for people in wheelchairs. This will contribute to the physical and fitness training of the members.

Para Dressage

The Galaxia Civic Association in Spišská Teplice has been working with children for many years in volleyball sport, paratriathlon and in hippotherapy. Classes are designed for children with various forms of autism, scoliosis of the spine, Dawn syndrome or cerebral palsy. They have managed to raise representatives of Slovakia in paratriathlon.

With the help of a contribution from the foundation, the civic association built an open sand riding arena to provide training processes. Thanks to this, they will no longer have to transport their horses to other riding stables and will thus become more efficient in their work.

Wheelchair Curling

Wheelchair curling is one of the youngest sports ever, requiring a high dose of strategy and player skill. In its modification for athletes with disabilities, it was first introduced at the 2000 World Cup in Crans-Montana, Switzerland. At the IX. It has already been officially included in the programme of the Games at the 2006 World Cup in Turin. The composition of the teams is a combination of women and men. It is designed for lower body disabilities that require a wheelchair for daily mobility.

Through sports, it aims to reintegrate disadvantaged individuals back into society and active life. It is the only club in Slovakia that unites wheelchair curlers. Its members achieved a historic success for Slovak curling by securing 4th place at the last World Championships in Beijing 2022. The foundation supported them with a grant for their training preparation and contributed to new material and technical equipment.

Para Ice Hockey

Para ice hockey (formerly: Ice sledge hockey) is a form of ice hockey for hockey players with physical handicaps of the lower part of the body. Players are mounted in sleds that slide across the ice on two parallel blades, the same as those on regular skates. The further apart the blades are, the more stable the sled is, but the less agile it is. Players hold two short hockey sticks, which are used both for handling the puck and for sliding it across the ice.

Foundation grant was used to purchase new equipment and parts for a special sledge for the Dolný Kubín Municipal Hockey Club, which represents the Slovak Para-hockey team. At the preparatory match with Italy we had the opportunity to see and admire the performance of the national team in practice.

Swimming Training in Orava

The efforts of the civic association Smile Please! (Úsmev prosím!) is to create inclusive events, activities and opportunities in order to improve the quality of life of children and youth with disabilities from Dolný Kubín and the wider area. The civic association organizes activities and involves children and young people with disabilities in Orava in activities that focus on the overall development of their personality, meaningful time and equal opportunities. They have the opportunity to learn new things, meet their peers. The project supported by the Foundation has provided regular swimming training for children and youth. With this project they responded to the needs of people with disabilities and their families.

Hundreds of Runners Experienced Inclusion Through Their Own Senses

This year the Foundation continued to support athletes with a disability or intellectual disability.

In addition to the grants, which were redistributed among sports organizations focused on this target group, the Foundation prepared a sports Saturday morning after last year's successful event, through which the Special Olympics Slovakia civic association was helped. Participation was free of charge, runners contributed to a good cause with their activity and time.

As many as 377 participants walked the 8 km or 1 km course. Together with another 30 runners who took part in the race virtually, they ran a total of 1,933 kilometres. A symbolic cheque in the amount of EUR 13,000 was presented to the Special Olympics Slovakia Civic Association, which the organisation will use for sports equipment for athletes with disabilities, to whom they have been dedicated for 30 years.

Taekwondo Centre - Centre For All

Taekwondo is a Korean martial sport and martial art without the use of weapons, mainly focused on self-defence, self-control and healthy self-confidence. It is intended to ensure the full use of the strength and speed of the human body. The Police Sports Club - ILYO Taekwondo Košice has more than 200 active members in 8 categories ranging from prep school, schoolchildren, cadets, juniors, seniors, fitness and a group of parachute athletes. The club regularly organizes domestic and international tournaments, camps, summer camp and various regular projects to promote health and regular exercise for children. The club has created a space where the joy of movement pushes the boundaries of mutual respect between able-bodied and disabled young people. The new equipment contributed by the Foundation has improved the training process.

In addition to the running activity, several stalls were prepared for the participants. As part of the "Become an #inklusero" competition, children and adults tried out situations that brought them closer to life with different kinds of disabilities. At the different stations they learned sign language, identified objects by touch or smell, tried their handbikes, para-hockey or wheelchair driving. At the same time, children could try archery and other sports activities. The whole morning was held in a peaceful spirit of inclusion, tolerance, mutual support and the joy of movement.

Partnership in the Care of Pediatrics Patients

The Foundation has long contributed to the improvement of healthcare provision in the Žilina region. Intensive cooperation with hospitals under the administration of the Žilina Self-Governing Region began during the COVID-19 pandemic, when the Foundation purchased sonographic equipment for differential diagnosis of patients and also provided gift sets of towels and gowns for hospital employees.

In December 2023, the Foundation's interest met with the intention of the Žilina Self-Governing Region to support patients of children's ICU wards.

Therefore, a total of 12 fully electric reclining beds with a cheerful motif and maximum safety were sent to hospitals in Dolný Kubín, Liptovský Mikuláš, Čadca and Trstená. For its long-term support and cooperation, the Foundation received a symbolic award from the Žilina Self-Governing Region, thus joining 45 important personalities in the field of health care in the Žilina region.



MOBILITY

By promoting mobility, the Foundation seeks to motivate healthy and sustainable movement, taking into account the support of those whose mobility may be limited in some way. The main projects this year within the framework of mobility support were:

- Bikesharing system in Žilina,
- reconstruction of the skatepark in Žilina,
- grant program Sports events in the region.

Fifth Season of Bikesharing in Žilina

The BikeKIA shared bicycle service, operated by ARRIVA Slovakia a. s. with the support of the city of Žilina and the Foundation, has had another successful season. Users of the extensive system of 145 bicycles and 30 stations covered a total distance of more than a quarter of a million kilometres during 2023, contributing to a more sustainable mode of urban transport.

The number of registered users of the BikeKIA bike-sharing service has also grown. The total number of registrations reached 44,797 users at the beginning of the new year, an increase of more than 10 percent compared to 2022. The total number of BikeKIA shared bike rentals during the season that started on March 27 and ended on November 30, 2023 reached nearly 200,000. Shared bikes travelled more than 250,000 kilometres on Žilina's streets during the past season, up 30,000 more than in 2022.

Reconstructed Skatepark at the Waterpound in Žilina Brings New Sporting Challenges

Žilina municipality in cooperation with the foundation restored the skatepark area at the Waterworks Žilina. The renovated area will serve enthusiasts of various sports activities such as skateboarding, in-line skating, BMX bikes and scooters.

The purpose of this space is not only safe training of physical fitness or acquiring new skills, but also the opportunity to meet and exchange experiences between sports enthusiasts or talented youth. The most significant change is the use of a galvanised steel structure to ensure a longer service life of the sports ground. The park is designed with the needs of both bike and scooter riders in mind and meets the requirements for hosting top-level events.



Sports for a Better World: Sport Events in the Region 2023 Grant Program

The Foundation piloted a grant programme to support charitable sporting events and elements of inclusion for people with disadvantage. 11 events were supported in the Žilina region, which, in addition to supporting sport, also expanded social awareness on the topic of disability.

Streetball Against Cancer

In the summer, the civic association Žilina City Basketball League organized the 14th year of the event, the idea of which is to combine the support of the fight against cancer and the development of streetball (note: streetball is an urban form of basketball). For the participants of the adult tournaments in Žilina and Kysucké Nové Mesto there was a raffle, the proceeds of which amounted to more than 1,700 euros and were donated by the organizers to the oncology outpatient clinic of the Žilina hospital. The funds were used to purchase bedside tables, nutritional supplements and medicinal teas.

Martin Medics Run

In September, for the seventh time under the auspices of the students of the Jessenius Faculty of Medicine of Comenius University, another year of the medics' run took place, which attracted up to 750 runners despite the bad weather. The event regularly raises awareness about health promotion and the difficult conditions of the health care system in which they work as future doctors. Thanks to the record number of participants, more than 11,000 euros were collected and donated to the Oncology Department of the Clinic for Children and Adolescents at the University Hospital Martin in order to improve the quality of care provided to young cancer patients.

Barlatón

The Liptov Community Foundation organized the ninth annual charity run to support people with disabilities. Up to 900 participants completed the seven or sixteen kilometre route, which they could conquer according to their abilities - by running, walking, with a stroller or in a wheelchair. The proceeds from the entry fee, worth more than 10,000 euros, were donated to social and medical aid, especially to families of children with disabilities.

Pantherscup

The 20th year of the Pantherscup hockey tournament took place in the village of Svrčinovec in Kysuce. The organizer is the HBC Panthers civic association, which has long been involved in charitable activities and also contributes to the development of the local community. Through sporting events for young and old, it strives to help families in need in particular. Proceeds from the anniversary event, worth 7,300 euros, were donated to the family of a pediatric patient struggling with muscular atrophy.

In addition to the above events, the Foundation also supported the Run through the streets of Námestovo, the Run through Medved'ka Vavrečka, the Rajecká Sports Day, the Hub Circuit Run, the Sportfest under the auspices of OZ Máša, the Turčiansky Run and the Gíreth Farm Spring Prize through the grant. All these events are united by their charitable dimension and also by an active effort to include people with disabilities in sports disciplines. We at the Foundation hope that the ideas of inclusion and charity will inspire others in the future and thus contribute to strengthening empathy and consideration in society.

Connecting (Not Only) for the Region: Meeting of Committed Actors for Building Cooperation

At the end of the year, the Foundation organized a meeting called Connecting (not only) for the region 2023, which took place on 7 December in the New Synagogue Žilina. Approximately 100 participants from various sectors gathered to discuss topics important for the development of the region. Discussions focused on issues related to youth and inclusion, not only in sport.

The first panel addressed the challenges in education. The Vice-Rector for International Relations and Marketing of the University of Žilina, Jozef Ristvej, stressed the importance of motivating students to stay in Slovakia. Branislav Hadár from the State Institute of Vocational Education spoke about the initiative to build Centres of Excellence for Vocational Education. Beata Ďurišová, Project Manager of the Foundation, presented programmes to support non-formal education of children and cooperation with the University of Žilina in the popularisation of science and technology. Marcel Rypák, from the Development Agency of the Žilina Self-Governing Region, stressed that volunteering is crucial for community building and personal development of young people. He used the example of his return to Slovakia from abroad to show how involvement through volunteering strengthens belonging to the community.

In the second part, inclusion in sport was discussed. Eva Gažová from Special Olympics emphasized the importance of sport for people with disabilities. Miroslav Dráb from Slovak Para Ice Hockey pointed out the lack of barrier-free access, while Peter Ďuroška from the Slovak Association of Visually Impaired Athletes highlighted initiatives to raise the profile of athletes with disabilities. Jana Mrlianová from the Liptov Community Foundation talked about the long-standing support of disadvantaged people through sports and charity events.



Financial Report by the Kia Slovakia Foundation 2023

Balance Sheet in Summary in EUR

Selected balance sheet items	2022	2023
Assets		
A. Non-current assets	0	0
B. Current assets	1 988 270	2 331 487
1. Financial assets	1 988 270	2 331 487
- Bank accounts	1 987 916	2 331 364
- Cash on hand	354	123
2. Receivables	0	0
3. Inventories	0	0
C. Accrual/deferrals	13	11 240
- Prepaid expenses	13	826
- Prepaid income	0	10 414
Total assets	1 988 283	2 342 726
Liabilities		
A. Equity	713 815	955 535
- Registered capital	6 638	6 638
- Differences from revaluation of assets and liabilities	0	0
- Unsettled net profit/loss of previous years	931 337	707 177
- Profit/loss for the financial year	-224 161	241 720
B. Liabilities	10 015	12 624
- Long-term liabilities	1 111	1 410
- Short-term statutory provisions	3 288	5 129
- Short-term trade liabilities	58	60
- Other short-term liabilities	5 558	6 025
C. Accrual/deferrals	1 264 453	1 374 567
- Deferred income	1 264 453	1 374 567
- Deferred expenditure	0	0
Total own resources and outside capital	1 988 283	2 342 726

Profit and Loss Statement in Summary in EUR

Selected profit and loss statement items	2022	2023
Costs		
Material consumption	1 515	1 273
Services	6 405	30 074
Personal expenses	61 943	68 621
Gifts	4 892	526 525
Receivables written off	0	0
Other costs (personal expenses, other taxes and fees, other)	227 872	149 055
Allowances provided to establish. and other accounting units	399 108	71 608
Granted contributions made from the share of tax paid	266 875	520 941
Total Costs	968 610	1 368 098
Revenues		
Revenue from the sale of services	0	0
Other miscellaneous income	232	1
Interest received on a bank account	0	10 414
Donations received	0	691
Allowances from other organisations	310 000	335 000
Allowances from the share of taxes paid	434 218	1 263 713
Total Revenues	744 450	1 609 818
Income tax		
Profit/loss after tax	-224 161	241 720

Overview of Income (Revenue) According to Sources and Their Origin in EUR

Contributions received	2022	2023
Contributions received from individuals	0	0
Contributions received, grants	0	0
Contributions received from other organisations	310 000	335 000
Contributions from the share of tax paid	1 264 453	1 374 567
Interest received on the share of tax paid	0	0
Interest received - other	0	10 414
Other income	387	691
Total income of the Foundation	1 574 840	1 720 672

Overview of Donors in EUR

(if the value of donations or the amount of funds from the same donor exceeds EUR 331)

Donor	The value of the donation in EUR
Kia Slovakia s. r. o.	335 000

Expenses for the Administration of the Foundation in EUR

Expenses (costs) for the administration of the Foundation § 28 subsection 2 and 3 of the Foundations Act in EUR	Project Expenditure Source		Total expenditure on administration
	Share of tax paid	Contributions from other organisations	
Protection and appreciation of the Foundation's assets	0,00	0,00	0,00
Promotion of the public benefit purpose of the Foundation	371,42	0,00	371,42
Foundation operations - implementation of grants	0,00	0,00	0,00
Foundation operations - consulting and accounting services, including auditing	5 831,88	23 196,00	29 027,88
Foundation operations - IT, training, literature, office equipment	2 528,50	0,00	2 528,50
Administrator's performance reward	0,00	0,00	0,00
Reimbursement of expenses under a special regulation	0,00	920,00	920,00
Labour costs	66 501,45	0,00	66 501,45
For the operation of the charity lottery	0,00	0,00	0,00
Withholding tax on credit interest and bank charges	4,68	27,80	32,48
Total Foundation expenditure on administration	75 237,93	24 143,80	99 381,73

Foundation's Own Projects in EUR

Total amount of support to the area in EUR	Public Benefit Purpose	Project description	Source of project expenditure	
			Proportion of paid tax received	Contributions from other organisations
59 788,80	Healthcare	Purchase of 12 electric beds for paediatric ICU wards of 4 hospitals managed by ŽSK	59 788,80	
9 435,04	Sport	Organising an Inclusion in Motion run to raise awareness of athletes with disabilities and intellectual disabilities.	9 435,04	
494 917,48	Education	Purchase of annual licences for educational software for 26 primary and 1 secondary school in Žilina region	56 664,00	
		Organisation of a free daily camp for 40 children at the Automotive Junior Academy	12 483,24	
		Organisation of a free daily camp for 30 children Kia Ecoheroes	5 316,79	
		Purchase of toners for the use of technology in secondary vocational schools	2 643,43	
		Purchase of material for technical education for 15 primary schools in Žilina region	11 092,92	
		Building a Science center for popularisation of science and technology at the University of Žilina	400 044,00	
		Organizing the " Connecting (not only) for the Region" event to connect the non-profit and public sector		6 673,10
58 456,94	Environment	Purchase of refreshments for a volunteer river clean-up activity on the occasion of Earth Day	115,16	
		Ensuring the management of the public bikesharing system in Žilina.	58 341,78	
622 598,26		Total Foundation expenditure on own projects	615 925,16	6 673,10

Overview of Partnership Projects in EUR

Total amount of support to the are in EUR	Public Benefit Purpose	Name of the Supported Organization	Information on how the contribution (grant) has been used	Project Expenditure Source	
				Proportion of paid tax received	Contribution from other organisations
10 000,00	Healthcare	Slovak Red Cross	Humanitarian aid to earthquake-affected people in Syria and Turkey		10 000,00
74 000,00	Sport	Special Olympics Slovakia	Purchase of sports equipment for athletes with intellectual disabilities	16 000,00	
		City of Žilina	Replacement of skatepark elements at the Žilina Waterworks	58 000,00	
		City of Žilina	Modernisation of the children's traffic playground	39 933,81	
		Slovak Red Cross in Žilina	Purchase of new simulators and aids to retrofit the Simulation and Education Centre	20 000,00	
		Business Academy in Žilina	Technical equipment for the dual education classroom	500,00	
		Secondary Vocational School of Transport, ZA	Purchase of welding masks for welding school pupils	500,00	
		United School, Martin	Modernisation and retrofitting of workplaces by purchasing new instruments and tools	10 000,00	
		Secondary Vocational School of Electrical Engineering, ZA	Creation of 7 new learner workstations for control of electric drives	13 000,00	
		Secondary Vocational School of Mechanical Engineering, KNM	Ensuring quality teaching resources for pupils and teachers	19 000,00	
		Technical secondary school, Čadca	Material for the national competition of professional knowledge and practical skills of students in the field of welder	500,00	
111 433,81	Education	Secondary Vocational School of Electrical Engineering, Žilina	Material for the national competition of professional knowledge and practical skills of students in the field of electrical engineering	500,00	
		Secondary Vocational School of Mechanical Engineering, KNM	Material for the national competition of professional knowledge and practical skills of students in manual metalworking	500,00	
		SOVVA (Slovak organization for R&D activities)	Purchase of experimental kits for schools as part of the European Researchers' Night	7 000,00	

Partnership Projects in EUR

Total amount of support to the are in EUR	Public Benefit Purpose	Name of the Supported Organization	Information on how the contribution (grant) has been used	Project Expenditure Source	
				Proportion of paid tax received	Contribution from other organisations
210 916,18	Environment	Teplička nad Váhom Village	Revitalization of common public spaces by landscaping, planting trees and installing landscape architecture elements	15 000,00	
		Varín Village	Renovation of the greenery and common public spaces in front of the Varín Polyclinic and St. Florian Square	14 891,52	108,48
		Gbeľany Village	Construction of a small composting plant in the village of Gbeľany		15 000,00
		Nededza Village	Construction of a small composting plant in the village of Nededza		15 000,00
		Krasňany Village	Drainage of roads by means of drains into public green areas		15 000,00
		Commune Mojš	Landscaping of the kindergarten in Mojš		15 000,00
		City of Žilina	Ensuring the management of the public bikesharing system in Žilina	120 916,18	
406 349,99		17 organisations	Total Foundation expenditure on partnership projects	336 241,51	70 108,48

Overview of partnership projects - Grant Program Advent Calendar in EUR

Total amount of support to the are in EUR	Public Benefit Purpose	Name of the Supported Organization	Information on how the contribution (grant) has been used	Project Expenditure Source	
				Proportion of paid tax received	Contribution from other organisations
17 574,41	Healthcare	OZ Škola s úsmevom	Purchase of equipment for a therapy room for children with autism.	800,00	
		OZ Vagus	Health care, mainly in the form of treating superficial wounds, distributing medical supplies or sleeping bags for the homeless people	800,00	
		PHYSIO CANIS, o.z.	Purchase of equipment for sensory integration and canis therapy in an individual way.	800,00	
		Zariadenie opatrovateľskej služby Varín, n.o.	Purchase medical aids for clients with various diseases.	793,00	
		Adamko Saniga, o.z.	Home rehabilitation for Adamko	800,00	
		OZ Neposlušné nožičky	Rehabilitation stay for Tomáško	800,00	
		OZ Dorotka	Rehabilitation stay for Dorotka	800,00	
		Medicsam Asociácia	Rehabilitation treatment for Adrián	800,00	
		OZ Baborad	Rehabilitation treatment for Samko	800,00	
		OZ NAŠA MIMI	Rehabilitation treatment for Miriam	800,00	
		ZPS-DSS Tulipán, n.o.	Canis therapy for seniors	800,00	
		Anjelská Tamarka, o.z.	Rehabilitation for Tamarka in a home stay	800,00	
		OZ Alexko	Rehabilitation for Alex in home stay	800,00	
		Nadácia Mesta Žilina	Purchase of vitamin supplements for families in a need	781,41	
		Združenie rodičov a priateľov školy pri ZŠ Zákopčie č. 957	Purchase of a compensatory aid for a pupil with a hearing impairment.	800,00	
		ČERVENÝ NOS Clowndoctors	Purchase of new red noses for clowndoctors.	800,00	
		Senior Martin, n.o.	Purchase of reclining chairs for seniors	800,00	
		OZ FUTURE GENERATION	Physiotherapy for 4 patients with multiple sclerosis	800,00	
		Patrik n.o.	Rehabilitation stay for Patrika	800,00	
		OZ Palculienka	Rehabilitation stay for Miško	800,00	
OZ Podložený palček	Intensive rehabilitation stay for Martinko	800,00			
OZ Vzdelávacie centrum KRTKO a jeho kamaráti	Purchase of special equipment for children with special needs	800,00			

Overview of Partnership Projects - Grant Program Advent Calendar in EUR

Total amount of support to the are in EUR	Public Benefit Purpose	Name of the Supported Organization	Information on how the contribution (grant) has been used	Project Expenditure Source	
				Proportion of paid tax received	Contribution from other organisations
1 586,00	Social care	Nadácia Rozum a Cit	Material assistance for families with social disadvantages.	800,00	
		Občianske združenie SEDMOKRÁSKA TERCHOVÁ	Purchase of a reclining chair for seniors	786,00	

Overview of Partnership Projects - Grant Program Technical Corners in EUR

Total amount of support to the are in EUR	Public Benefit Purpose	Name of the Supported Organization	Information on how the contribution (grant) has been used	Project Expenditure Source	
				Proportion of paid tax received	Contribution from other organisations
43 155,94	Education	ZŠ s MŠ, E. P. Bárdoša 235/50, Habovka	Creation of Technical corners in kindergartens to promote technical education	3 000,00	
		Špeciálna ZŠ s MŠ, Jána Vojtaššáka 13, Žilina		3 000,00	
		Obec Vyšný Kubín		2 597,81	
		Materská škola, Korňa		2 970,11	
		ZŠ s MŠ, Hladovka		2 282,75	
		ZŠ s MŠ Oravská Lesná		3 000,00	
		Mesto Vrútky		2 980,10	
		Spojená škola, M. R. Štefánika 1, Vrútky		2 997,02	
		Obec Svederník		2 999,00	
		ZŠ s MŠ, Lúčky		2 214,47	
		Obec Pucov		2 008,44	
		ZŠ s MŠ, Školská 49, Žilina		3 000,00	
		Cirkevná spojená škola, Dolný Kubín		1 845,00	
		Mesto Turany		2 951,64	
ZŠ s MŠ, Babín	3 000,00				
ZŠ s MŠ, Dlhá nad Oravou	2 315,60				

Overview of Partnership Projects - Grant Program Sports Events in EUR

Total amount of support to the are in EUR	Public Benefit Purpose	Name of the Supported Organization	Information on how the contribution (grant) has been used	Project Expenditure Source	
				Proportion of paid tax received	Contribution from other organisations
24 723,00	Sport	OZ HBC Panthers	Pantherscup 2023 charity sporting event to support families in need	2 500,00	
		OZ Parasport24	Charity run to support people with disabilities.	2 500,00	
		Šport spája, o.z.	A charity sports day for the public focused on inclusion.	2 040,00	
		Komunitná nadácia Liptov	Charity run Barlatón in support of people with disabilities.	2 500,00	
		OZ Žilinská mestská basketbalová liga	Charity Tournament "Streetball Against Cancer"	2 500,00	
		OZ Telovýchovná Jednota ORAVAN Námestovo	Charity run through the streets of Námestovo to support families in need	2 500,00	
		OZ JC Farma GÍRETH	Charity endurance race	2 500,00	
		OZ Telovýchovná jednota Slovan Magura	Charity run race Medved'kou Vavrečka	1 180,00	
		OZ Tramp Hubová	Charity run through Hubová to support people with disabilities	1 774,00	
		OZ Martinský klub medikov	Charity run in support of the Department of Pediatric Oncology of the Clinic for Children and Adolescents at the University Hospital Martin.	2 500,00	

Overview of Partnership Projects - Grant Program Green Communities in EUR

Total amount of support to the are in EUR	Public Benefit Purpose	Name of the Supported Organization	Information on how the contribution (grant) has been used	Project Expenditure Source	
				Proportion of paid tax received	Contribution from other organisations
25 552.38	Environment	OZ Čaje	Creation of a relaxation space in nature in the form of a wooden swing for passing tourists and cyclists near the village of Novot'	2 000,00	
		Obec Brezany	Creation of a community relaxation and recreation zone near the kindergarten.	2 000,00	
		ZŠ s MŠ, Oravský Podzámok	Establishment of a garden with an orchard and useful plants in the school areal	1 995,00	
		ZŠ Alexandra Dubčeka, Martin	Creation of a relaxation area with herb garden for school pupils	2 000,00	
		ZŠ, V. Javorku 32, Žilina	Revitalisation of the school garden.	1 103,23	
		Obec Príbovce	Creation of a garden in the kindergarten	1 993,00	
		Obec Suchá Hora	Creation of a rest area for kindergarten children and the public	2 000,00	
		Občianske združenie Ekoenergia	Establishment of an orchard of traditional fruit varieties as a demonstration of close-to-nature restoration of degraded and, at the same time, adaptation to climate change	2 000,00	
		"Makové zrnká", neinvestičný fond pre deti	Revitalisation of the park in the centre of Makov and installation of Ján Gotčár's bench	1 982,99	
		ZŠ Žofie Bosniakovej, Teplička nad Váhom	Workshop for pupils on waste sorting and creation of 3 places with waste recycling bins.	962,00	
		Základná škola, Podvysoká	Revitalisation of the school garden area	1 765,00	
		Občianske združenie SLNKOTVOR	Experiential bee excursions in the apiary in the village of Lúčky for kindergarten children and pupils of the 1st grade of primary school.	2 000,00	
		Rodičovské spoločenstvo pri ZŠ s MŠ Antona Bernoláka	"Bernolácka olympiáda" on the theme of environmental protection	1 766,16	
		ZŠ s MŠ, Teplička nad Váhom	Creation of a natural trail to introduce children to live and non-live nature through haptics	1 985,00	

Overview of Partnership Projects - Grant Program Green Communities in EUR

Total amount of support to the are in EUR	Public Benefit Purpose	Name of the Supported Organization	Information on how the contribution (grant) has been used	Project Expenditure Source	
				Proportion of paid tax received	Contribution from other organisations
23 648,50	Environment	OZ Hrbôtska ratolesť	Construction of a garden for kindergarten	1 500,00	
		ZŠ s MŠ, Oravská Lesná	Revitalisation of a garden in a kindergarten	1 841,10	
		Obec Predmier	Revitalisation of the outdoor space and a garden in kindergarten	1 801,36	
		Evanjelická spojená škola, Liptovský Mikuláš	Creation of a relaxation zone for pupils and their parents	1 996,06	
		OZ SPOSA- Žilinský región	Creating a green oasis of relaxation	2 000,00	
		Občianske združenie SENIOR pri CSS Brezovec Dolný Kubín	Creating of a relaxation rest area	1 985,68	
		OZ Dobrovoľný hasičský zbor Snežnica	Construction of a mature trail in a tourist area in the vicinity of the village of Snežnica	2 000,00	
		OZ "Deti z kraja drotárov"	Renovation of the school garden, which can be used by school pupils during lessons	2 000,00	
		OZ Radostný svet	Creation of a flower garden for various environmental activities for children	1 851,00	
		Obec Liptovská Sielnica	Creation of an exploratory learning space for children in nature	2 000,00	
		PHYSIO CANIS, o.z.	Building a therapeutic garden for children and young people with disabilities, but also for pupils of primary and secondary schools.	2 000,00	
		OKOPEME o.z.	Raise awareness of the community garden and construction of educational garden	673,30	
		Kamka o.z.	Revitalisation and landscaping of the kindergarten school garden	2 000,00	

Overview of Partnership Projects - Grant Program Inspiration Through Movement in EUR

Total amount of support to the are in EUR	Public Benefit Purpose	Name of the Supported Organization	Information on how the contribution (grant) has been used	Project Expenditure Source	
				Proportion of paid tax received	Contribution from other organisations
49 144,06	Sports	Občianske združenie Deti Slovenského raja	Purchase of sports equipment for children from the Special Primary School n Letanovce.	3 474,46	
		Spoločnosť na pomoc osobám s autizmom	Purchase of sports equipment for hiking for children with autism.	4 000,00	
		Mestský športový klub zrakovo postihnutých športovcov Martin	Purchase of hiking equipment for tourists with visual impairment.	2 750,00	
		Občianske združenie "NÁŠ SVET"	Purchase of sports equipment for playing boccia for children with disabilities.	3 529,60	
		Slovenský lyžiarsky zväz zdravotne postihnutých	Purchase of ski equipment for athletes.	4 000,00	
		1. Wheelchair Curling Club	Purchase of curling heads, training timers and jerseys.	3 880,00	
		Mestský hokejový klub Dolný Kubín	Purchase of sleds and hockey equipment for para-hockey players.	4 000,00	
		Spoločnosť na pomoc osobám s autizmom	Creating a space with outdoor exercise machines for young people with autism spectrum disorder.	3 510,00	
		Úsmev prosím!	Providing swimming training and swimming equipment for young people with disabilities in the Orava region.	4 000,00	
		TK Ellegance Košice	Purchase of a training simulator for wheelchair dancers.	4 000,00	
		Športový klub polície - ILYO Taekwondo Košice	Providing taekwondo training for young people with health and intellectual disabilities.	4 000,00	
		Občianske združenie ARCUS	Purchase of sports equipment for various sports activities for seniors and people with disabilities.	4 000,00	
Viva la Vida	Purchase of sports equipment and a special medical bicycle for children with disabilities.	4 000,00			

Overview of Partnership Projects - Grant Program Inspiration by Movement

Total amount of support to the are in EUR	Public Benefit Purpose	Name of the Supported Organization	Information on how the contribution (grant) has been used	Project Expenditure Source	
				Proportion of paid tax received	Contribution from other organisations
51 663,94	Sport	Športový klub Nepočujúcich Košice	Purchase of sporting goods for bowling	4 000,00	
		Spoločnosť na pomoc osobám s autizmom Banská Bystrica	Purchase of sports equipment for children with autism spectrum disorder	1 866,66	
		ŠK NSS - SCORPIONI Nitra	Ensuring the training bowling process of their athletes.	3 200,00	
		znovachodím.sk, občianske združenie	Purchase of a handbike for people with disabilities.	4 000,00	
		o.z. Ruku na TO!	Construction of a barrier-free training ground in Trenčín.	4 000,00	
		Športový klub telesne postihnutých športovcov Ružomberok	Purchase of table tennis sporting equipment	2 987,50	
		Mestský športový klub Kežmarok	Purchase of sports equipment for archers for the Paralympic nomination competitions	4 000,00	
		Športový klub Kajak	Purchase of special paddleboards adapted for people with disabilities	3 982,00	
		Vířaz	Providing swimming and skating training for children with medical and intellectual disabilities.	4 000,00	
		REBEKA DS	Purchase of representative clothing for junior paralympians in the sport of boccia	3 637,67	
		OZ JUPELU	Purchase of special paddleboards adapted for people with disabilities	3 999,77	
		Občianske združenie Galaxia	Construction of a sand riding arena for the preparation of athletes with handicaps and for hippotherapy	4 000,00	
		Sila rúk Východu	Purchase of material and technical equipment for a handbike camp for people with disabilities	4 000,00	
ActiveLab Club	Construction of a barrier-free workout playground in the village of Bobrov.	4 000,00			
237 048,23	105 organisations	Total Foundation expenditure on grant program	237 048,23	-	

Summary - Total Expenditures of Foundation (Projects and Administration) in EUR

Expenditure Category (EUR)	Expenditure Source		Total expenditure
	Proportion of paid tax	Contributions from other organizations	
Administration of the Foundation	75 237,93	24 143,80	99 381,73
Own projects	615 925,16	6 673,10	622 598,26
Partnership projects	336 241,51	70 108,48	406 349,99
Grant program Advent calendar	19 160,41	0,00	19 160,41
Grant program Technical corners	43 155,94	0,00	43 155,94
Grant program Sport events	24 723,00	0,00	24 723,00
Grant program Green communities	49 200,88	0,00	49 200,88
Grant program Inspiration by Movement	100 808,00	0,00	100 808,00
Accrual of revenues and expenses	2 719,79	0,00	2 719,79
Total	1 267 172,62	100 925,38	1 368 098,00





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